

Estimated Increases in Total Annual and Average Worker Earnings by State*

State	Estimated # Covered Workers	Estimated Increase in Total Annual Worker Earnings	Estimated Increase in Average Annual Worker Earnings
Alabama	1,620,882	\$822,829,396	\$508
Alaska	251,167	\$145,317,588	\$579
Arizona	2,460,342	\$1,410,771,964	\$573
Arkansas	999,178	\$478,239,544	\$479
California	-	-	-
Colorado	2,251,980	\$1,484,772,427	\$659
Connecticut	1,314,029	\$945,571,637	\$720
Delaware	367,291	\$220,637,013	\$601
District of Columbia	598,990	\$604,415,889	\$1,009
Florida	7,486,582	\$4,229,047,004	\$565
Georgia	3,764,270	\$2,188,893,667	\$581
Hawaii	495,988	\$270,123,206	\$545
Idaho	656,688	\$315,487,683	\$480
Illinois	4,735,066	\$3,051,620,266	\$644
Indiana	2,490,735	\$1,280,797,352	\$514

*Note: the estimated number of covered workers is calculated as 80% * (total employed population in the state); the estimated increase in total earnings is calculated as 0.86% * (estimated total covered earnings), where estimated total covered earnings is calculated as (estimated number of covered workers) * 572 (average annual earnings); and the estimated increase in average earnings is calculated as 0.86% * (average annual earnings). Total employed population and average annual earnings are taken from the U.S. Census Bureau Quarterly Census of Employment and Wages for 2022 (see <https://www.bls.gov/cew/data.htm>). National totals may not equal the sum of state-specific estimates due to rounding.

State	Estimated # Covered Workers	Estimated Increase in Total Annual Worker Earnings	Estimated Increase in Average Annual Worker Earnings
Iowa	1,229,598	\$624,937,405	\$508
Kansas	1,112,654	\$553,683,941	\$498
Kentucky	1,536,365	\$759,416,081	\$494
Louisiana	1,492,474	\$747,953,455	\$501
Maine	501,216	\$258,101,666	\$515
Maryland	2,112,817	\$1,378,702,305	\$653
Massachusetts	2,876,506	\$2,288,111,777	\$795
Michigan	3,440,754	\$1,946,978,052	\$566
Minnesota	-	-	-
Mississippi	916,362	\$384,971,511	\$420
Missouri	2,256,955	\$1,184,012,673	\$525
Montana	396,982	\$191,696,465	\$483
Nebraska	787,174	\$399,373,568	\$507
Nevada	1,177,510	\$646,371,090	\$549
New Hampshire	536,516	\$343,360,391	\$640
New Jersey	3,307,696	\$2,301,979,408	\$696
New Mexico	666,290	\$326,156,344	\$490
New York	7,411,689	\$5,879,334,118	\$793
North Carolina	3,759,643	\$2,105,343,963	\$560
North Dakota	-	-	-

State	Estimated # Covered Workers	Estimated Increase in Total Annual Worker Earnings	Estimated Increase in Average Annual Worker Earnings
Ohio	4,314,090	\$2,330,837,261	\$540
Oklahoma	-	-	-
Oregon	1,560,619	\$916,694,759	\$587
Pennsylvania	4,690,586	\$2,795,472,689	\$596
Rhode Island	385,074	\$220,004,925	\$571
South Carolina	1,745,274	\$858,798,497	\$492
South Dakota	354,502	\$169,742,169	\$479
Tennessee	2,526,310	\$1,389,744,066	\$550
Texas	10,599,295	\$6,535,957,999	\$617
Utah	1,320,994	\$715,807,809	\$542
Vermont	241,017	\$127,248,043	\$528
Virginia	3,166,902	\$1,995,480,948	\$630
Washington	2,809,814	\$2,090,953,114	\$744
West Virginia	539,026	\$253,817,680	\$471
Wisconsin	2,301,874	\$1,207,149,373	\$524
Wyoming	217,787	\$108,650,236	\$499
Full US, excluding CA, ND, OK, MN	101,785,552	\$53,291,058,349	\$524